



UFSC – Toronto

Proposed By-Law Amendments to take effect on February 1, 2012.

Below please find a summary of changes to the UFSC bylaws. These are the changes made from the most recent Bylaws amended in 2008.

Please note that a number of typos/grammatical changes have been made but not captured in the chart. These changes were made for consistency, grammatical or typographical reasons. Should any questions arise related to the same, please contact the Parliamentarian to discuss.

Citation	Current By-Law	Proposed By-law/change	Reason
Preamble	... that provides a link between our corporations and our communities through education ...	that provides a link between Toronto's corporate community and our communities through education...	
Principal Office	The Association shall have as its principal office: P.O. Box No. 681 Adelaide Street Post Office Toronto, ON M5C 2J8	The Association shall have as its principal office: 2 Toronto Street Suite 335 Toronto, ON M5C 2B5	

Citation	Current By-Law	Proposed By-law/change	Reason
ARTICLE II - Objectives	To bring together professionals in the Financial services industry for the exchange of experiences, ideas and interests in order to help promote career and professional development.	To bring together professionals in the financial services industry for the exchange of experiences and ideas in order to help promote career and professional development.	Removal of “interests” – as “interests” are generally not “exchanged”.
	To create an awareness of opportunities available in the financial services industry	To create an awareness of professional opportunities available in the financial services industry	Specifying that the objective is to share PROFESSIONAL opportunities. This does not limit the practice of creating awareness about other opportunities as well.
	To provide our organizations with access to a diverse work-force of financial professionals	To provide Toronto’s corporate community with access to a diverse work-force of financial professionals	
ARTICLE III - Membership	Each class should be called: _____ Class		

Citation	Current By-Law	Proposed By-law/change	Reason
	<p>Financial Services Members comprised of individuals who are employees of commercial banks, trusts, financial services organizations, and/or bank regulatory agencies (financial institutions) or whose primary function within a non-financial institution is of a financial nature.</p>	<p>The Financial Services Class is comprised of individuals who are employees of commercial banks, trusts, financial services organizations, and/or bank regulatory agencies (financial institutions) or whose primary function within a non-financial institution is of a financial nature. This class also includes individuals who have retired in good standing from one of the aforementioned positions.</p>	<p>In all four classes the changes were made in order to clarify that there are classes of membership populated by individuals or organisations that are members.</p> <p>For mentorship and knowledge retention purposes, the Association should welcome those individuals who have retired but would like to assist the Association.</p>
	<p>Associate Members comprised of individuals from the community-at-large not qualifying as a Financial Services Member or Student Member, willing to support the goals and objectives of the Association.</p>	<p>The Associate Class is comprised of individuals from the community-at-large not qualifying as a Financial Services Member or Student Member, willing to support the goals and objectives of the Association.</p>	
	<p>Student Members comprised of individuals currently attending a university or college, matriculating part time or full time. This excludes those who would otherwise qualify as a Financial Services Member.</p>	<p>The Student Class is comprised of individuals currently attending a university or college, matriculating part time or full time. This excludes those who would otherwise qualify as a Financial Services Member.</p>	

Citation	Current By-Law	Proposed By-law/change	Reason
	Corporate Members comprised of those organizations who provide financial support or in-kind services to the Association.	The Corporate Class is comprised of those organizations which provide financial support or in-kind services to the Association.	
	The Associate Membership shall not exceed one-half (1/2) of the Financial Services Membership. Further, only Financial Services Members may chair committees or sit on the Board of Directors.	The number of Associate Members shall not exceed one-half (1/2) of the number of Financial Services Members .	
		Individuals or organizations who qualify to membership within one of the aforementioned classes of membership; and are in good standing may be Members of the Association.	Introduce and define "Members".
(3) Membership: Application, Renewal and Resignation	Approval of application confers full rights and privileges of his or her class of Membership, except as provided in Article III. The individual shall receive a Certificate of Membership as evidence of his or her Membership.	Approval of application confers full rights and privileges associated with the appropriate class of Membership , except as provided in Article III. The individual may receive a Certificate of Membership as evidence of his or her Membership	"may" – reflects the fact that the Association does not presently give a Certificate of Membership. As such, it should not be MANDATORY that members receive.

Citation	Current By-Law	Proposed By-law/change	Reason
	In addition, any member of the Association may make such recommendation to the Membership Committee.	Alternatively , any member of the Association may make such recommendation to the Membership Committee	
	Application Declines	Declined Applications	“Declines” is not a noun that can be used in the context it is presently being used.
	If an application is declined, then the applicant may submit a request to the Secretary to have the application reviewed by the Board of Directors.	If an application is declined, the applicant may submit a request to the Secretary to have the application reviewed by the Board of Directors.	Removed the word “then” as it is grammatically incorrect to have it where it is presently located.
	Any member may resign from the Association by filing a written notice with the Secretary of the Association.	Any Member may resign from the Association by filing a written notice with the Secretary.	Capitalise Member in order to remain consistent. Remove “of the Association” as it is not necessary and cumbersome.
(4) Suspension and Termination	Responsibility: All matters of suspension and Termination of individual Membership shall be dealt with by a Disciplinary Sub-committee of the Membership Committee, comprising three (3) persons.	All matters of suspension and termination of individual Membership shall be dealt with by a Disciplinary Sub-committee of the Membership Committee, comprising three (3) persons.	Removed “responsibility”

Citation	Current By-Law	Proposed By-law/change	Reason
	Disciplinary Sub-committee: An individual member may be suspended or terminated for cause by a Majority vote of the Disciplinary Sub-committee of the Membership Committee.	Disciplinary Sub-committee: An individual's membership may be suspended or terminated for cause by a Majority vote of the Disciplinary Sub-committee of the Membership Committee.	We are not terminating "individual members".
	Appeal: Any member suspended or terminated may within thirty (30) days of the effective date of such suspension or termination appeal the decision to the Association,	Appeal: Any individual whose membership has been suspended or terminated may within thirty (30) days of the effective date of such suspension or termination appeal the decision to the Association,	
	Disciplinary Appeal Committee: Upon receipt of a request and not later than fifteen (15) days following such receipt by the Secretary for reinstatement of a suspended or terminated Member, the Membership Committee Chairperson will appoint three persons from within the Association to sit as the Disciplinary Appeal Committee.	Disciplinary Appeal Committee: Upon receipt of a request; and not later than fifteen (15) days following such receipt by the Secretary for reinstatement of a suspended or terminated Membership , the Membership Committee Chairperson will appoint three persons from within the Association to sit as the Disciplinary Appeal Committee.	The Association terminates the membership not a member.

Citation	Current By-Law	Proposed By-law/change	Reason
	Any Member suspended or terminated cannot be named until the appeal process is complete and the decision is declared to the assembly at the next General Meeting.	Any Member whose Membership has been suspended or terminated cannot be named until the appeal process is complete and the decision is declared to the assembly at the next General Meeting.	The Association terminates the membership not a member.
ARTICLE IV - Voting Rights	(1) Financial Services and Associate Members (3) Good Standing	(1) Good Standing (2) Financial Services and Associate Members	Unless we determine that we should have a "Definitions" section after the preamble, we should reorder this section to ensure that the term "Good Standing" is not used prior to the definition of the term.
ARTICLE V - Meetings of the Association	The regular General Meetings of the Association shall be held on the 4th Thursday of each month, from January to November inclusive or at such other time and place designated by the Board.	The regular General Meetings of the Association shall be held on the 4 th Thursday of each month, from January to November inclusive or at such other time designated by the Board.	Removed: "and place" This section refers to "Frequency" of meetings, not LOCATION. As such, it need not address the question of "place".

Citation	Current By-Law	Proposed By-law/change	Reason
ii. Quorum	The presence, in person of the larger of 40% or ten Members in good standing at any General Meeting of the Association shall constitute a quorum for the holding of and the conducting of business at such meetings.	The presence, in person of the greater of 40% or ten Members in good standing at any General Meeting of the Association shall constitute a quorum for the meeting. Quorum is required for business to be conducted any General Meeting.	
(3) Annual General Meeting	Except as may otherwise be provided for in these Bylaws, at least FORTY PERCENT (40%) of Members 'in good standing who are present, either in person or voting by mail or proxy, at any Annual General Meeting of the Association shall constitute a quorum.	Except as may otherwise be provided for in these Bylaws, at least FORTY PERCENT (40%) of Members in good standing who are present, either in person or voting by mail or proxy, at any Annual General Meeting of the Association shall constitute a quorum.	Correction of typo

Citation	Current By-Law	Proposed By-law/change	Reason
ARTICLE VI - Notices	Whenever notice is required to be given to any Member, such notice may be given to each Member by delivering the same to each Member or to such Member's residence or usual place of business or by mailing it regular first class mail post-age pre-paid and addressed to such Member's address as it appears on the Membership Roster of the Association as maintained by the SECRETARY. Such notice is deemed given as of the date of mailing	Whenever notice is required to be given to any Member, such notice may be given to each Member by delivering the same to each Member via electronic mail (e-mail) to such Member's e-mail address as it appears on the Membership Roster of the Association as maintained by the SECRETARY. Such notice is deemed given as of the date of mailing.	This process is not currently being followed and would be very costly to implement.
ARTICLE VII – Organization and Government (4) Fiscal Year	January "1 to December 31".	January 1 to December 31.	Correction of typos
(5) Non-profit Status	The Association shall maintain non-profit status pursuant to the Laws of Ontario and Canada	The Association shall maintain non-profit or charitable status pursuant to the Laws of Ontario and Canada	Given the organisation's attempt to obtain a charitable status, should this eventuality not be contemplated?

Citation	Current By-Law	Proposed By-law/change	Reason
ARTICLE VIII - Board of Directors	All Members of the Board of Directors shall be Members in good standing with the Association. Only Financial Services Members shall be eligible to serve as either the President or the First Vice-President of the Association.	All Members of the Board of Directors shall be Members in good standing with the Association..	Not sure what we decided about the requirement that the President be a Financial Services Member.
	a) Contracts: The Board of Directors shall have the power to enter into contractual relationships and shall be responsible for the performance of such contracts by the Association;	a) Contracts: The Board of Directors shall have the power to enter into contractual relationships on behalf of the Association and shall be responsible for the performance of such contracts by the Association;	

Citation	Current By-Law	Proposed By-law/change	Reason
	<p>c) Employment and Compensation: The Board of Directors shall have the power to employ such individuals that will contribute to the efficient operation of the Association. Any financial compensation shall be considered a stipend, unless otherwise agreed upon by the Board, and shall be in an amount approved by a Majority of the Directors.</p>	<p>c) Employment and Compensation: The Board of Directors shall have the power to employ such individuals that will contribute to the efficient operation of the Association. Any financial compensation shall be considered a stipend, unless otherwise agreed upon by the Board, and shall be in an amount approved by a majority of the Directors.</p>	<p>Majority is not a defined term within the bylaws, so it should not be capitalized.</p> <p>This change should be made throughout the document.</p>
	<p>d) Committee Reports: The Board shall review all Committee reports at meetings of the Board and all communique addressed to the Association or any Officers of the Association,</p>	<p>d) Committee Reports: The Board shall review all Committee reports at meetings of the Board and all correspondence addressed to the Association or any Officers of the Association,</p>	

Citation	Current By-Law	Proposed By-law/change	Reason
	<p>h) Monitoring Activities: The Board of Directors shall endeavour to monitor all activities sponsored by the Association and shall seek to ensure that, to the extent possible, activities are approved and scheduled only for the pending fiscal year; and,</p>	REMOVAL	<p>This provision hinders the long term planning an organisation such as the UFSC needs to make. It would presently curtail planning for International Conference 2012 and other activities like Financial Literacy program and non-profit status. The rationale for its inclusion was likely to avoid saddling an incoming board with the plans of the former board, however, that goal can be accomplished in other ways.</p>

Citation	Current By-Law	Proposed By-law/change	Reason
	<p>i. Quorum: A Majority of the Directors then in office shall constitute a quorum for the transaction of business at every meeting. The action of a Majority of the Directors present at a meeting at which a quorum is present shall be the action of the Board of Directors, except on matters for which other than a Majority is specified. A meeting shall not be held without a quorum. A Board meeting shall not be held without the presence, such presence not being withheld unreasonably, of the President or First Vice-President or such other Officer acting as Chairperson as designated by the President or First Vice-President.</p>	<p>ii. Quorum: A Majority of the Directors then in office shall constitute a quorum for the transaction of business at a meeting. The decision of a majority of the Directors present at a meeting at which a quorum is present shall be the action of the Board of Directors, except on matters for which other than a majority is specified. A meeting shall not be held without a quorum. A Board meeting shall not be held without the presence, such presence not being withheld unreasonably, of the President or First Vice-President or such other Officer acting as Chairperson as designated by the President or First Vice-President.</p>	<p>Remove “every” and replace with “a” – there are different forms of meetings and not every meeting will require that quorum occur. As well, the bylaws also state that certain transactions will require more than a majority for a quorum.</p>
	<p>(5) Election and Term of Office</p> <p>i. Election: The Directors shall be elected in accordance with Article VIII of these Bylaws or pursuant to Section 7 of this Article.</p>	<p>(5) Election and Term of Office</p> <p>i. Election: The Directors shall be elected in accordance with Article XII of these Bylaws or pursuant to Section 7 of this Article.</p>	<p>Updated to reflect the new provision within the bylaws that are appropriate.</p>

Citation	Current By-Law	Proposed By-law/change	Reason
	<p>Any Officer or Director may also be removed at anytime for cause by a Two Thirds (2/3) Majority vote of the Members present at any General Meeting. Another Officer or Director may be elected by the Members at such meeting to fill the unexposed term of the Director removed. Should the Members fail to elect a successor Officer or Director, the Board shall do so at its next scheduled meeting in the manner set forth in Section 7 of this Article</p>	<p>Any Officer or Director may also be removed at anytime for cause by a Two Thirds (2/3) Majority vote of the Members present at any General Meeting. Another Officer or Director may be elected by the Members at such meeting to fill the unexpired term of the Director removed. Should the Members fail to elect a succeeding Officer or Director, the President shall fill the vacancy at the next scheduled meeting in the manner set forth in Section 7 of this Article, or as quickly as possible thereafter.</p>	<p>1. unexposed – doesn't make sense; it is likely that the drafter MEANT unexpired.</p> <p>2. it is the president's responsibility (not that of the board) to fill vacancies pursuant to section 7 of article viii. (corrected for consistency)</p>
	<p>iii. Appeal: Any Officer or Director removed for cause by the Board of Directors may appeal his or her removal directly to the Assembly at the next General Meeting following the effective date of removal. A Two-Thirds (2/3) Majority vote of the Assembly is required for reinstatement of the removed Officer or Director. An affirmative vote to reinstate the Officer or Director makes null and void the selection of any replacement made by the Board of Directors.</p>	<p>iii. Appeal: Any Officer or Director removed for cause by the Board of Directors may appeal his or her removal directly to the Assembly at the next General Meeting following the effective date of removal. A Two-Thirds (2/3) majority vote of the Assembly is required for reinstatement of the removed Officer or Director. An affirmative vote to reinstate the Officer or Director makes null and void the selection of any replacement made by the President.</p>	

Citation	Current By-Law	Proposed By-law/change	Reason
	<p>(7) Vacancies</p> <p>Generally any vacancy occurring in any office, other than that of the President and the First Vice-President may be filled for the unexposed portion of the term by the President, subject to the approval of the Assembly</p>	<p>(7) Vacancies</p> <p>Generally any vacancy occurring in any office, other than that of the President and the First Vice-President may be filled for the unexpired portion of the term by the President, subject to the approval of the Membership</p>	<p>“unexposed” should be replaced with “unexpired” throughout</p> <p>Remove references to “the Assembly”, which is not a defined term and use the “Membership”, which is a defined term.</p>
	<p>(7) Vacancies</p> <p>i. ii. President: In the event of a vacancy in the office of the President, the then First Vice President shall become Acting President for the unexposed term. The First Vice President shall continue to be President and shall thereafter assume the office of President upon the installation of the new administration. If the First Vice-President declines to serve as Acting President, and</p>	<p>ii. President: In the event of a vacancy in the office of the President, the then First Vice President shall become Acting President for the unexpired term. If the First Vice-President declines to serve as Acting President, and</p>	<p>Changed to reflect that the 1st VP no longer transitions into the term of President at the end of his/her term. President is now an elected position.</p>

Citation	Current By-Law	Proposed By-law/change	Reason
	<p>iv. Special Election: In the event that a special election needs to be called pursuant to either Article Vin, Section 7, Paragraph 11 (a) or Article V 111, Section 7, Paragraph 111 (a), then such special election shall be held at a General Meeting or Special Meeting called for this purpose, neither to be held more than Forty-Five (45) days following the occurrence of the vacancy. A special election shall be conducted in accordance with the procedures set forth 'in Article XI 1 and Article XHI, Section 1 of these Bylaws.</p>	<p>iv. Special Election: In the event that a special election is required pursuant to either Article VIII, Section 7, Paragraph 11 (a) or Article VIII, Section 7, Paragraph 111 (a), then such Special Election shall be held at a General Meeting or Special Meeting called for this purpose, neither to be held more than Forty-Five (45) days following the occurrence of the vacancy. A Special Election shall be conducted in accordance with the procedures set forth 'in Article XII and Article XII, Section 1 of these Bylaws.</p>	<p>Remove bold</p>

Citation	Current By-Law	Proposed By-law/change	Reason
<p>Article XIII section (9) – Indemnification</p> <p>Officers and Directors</p>	<p>To the fullest extent permitted by the laws of the Province of Ontario, including future amendments of those laws, the UFSC shall indemnify and hold harmless each director and officer of the UFSC against any and all claims, liabilities, and expenses (including attorneys fees, judgments, fines, and amounts paid in settlement) actually and reasonably incurred and arising from any threatened, pending, or completed action, suit or proceeding, whether civil, criminal, administrative, or investigative, to which any such person shall have become subject by reason of having held such a position or having allegedly taken or omitted to have taken any action in connection with any such position.</p>	<p>To the fullest extent permitted by the laws of the Province of Ontario, including future amendments of those laws, the Association shall indemnify and hold harmless each director and officer of the Association against any and all claims, liabilities, and expenses (including legal fees, judgments, fines, and amounts paid in settlement) actually and reasonably incurred and arising from any threatened, pending, or completed action, suit or proceeding, whether civil, criminal, administrative, or investigative, to which any such person shall have become subject by reason of having held such a position or having allegedly taken or omitted to have taken any action in connection with any such position.</p>	<p>UFSC is supposed to be referred to as the Association</p> <p>“attorney” is an U.S. term, lawyers in Canada are referred to as lawyers, barristers, solicitors or counsel as appropriate – as such the term should be “legal fees” in Canada.</p>

Citation	Current By-Law	Proposed By-law/change	Reason
Article XIII section (9) – Indemnification	<p>a) However, the foregoing shall not apply to:</p> <p style="padding-left: 40px;">i. any breach of such person’s duty of loyalty to the UFSC or its members;</p>	<p>a) However, the foregoing shall not apply to:</p> <p style="padding-left: 40px;">ii. any breach of such person’s fiduciary duty to the Association or its members;</p>	Legal term is “fiduciary duty”
	The decision concerning whether a director or officer seeking indemnification has satisfied the provisions of Section x 1 shall be made	The decision concerning whether a director or officer seeking indemnification has satisfied the provisions of Section (9) a , shall be made	
	Numbering incorrect in Article III, Section (9)	Correct numbering	
Indemnification section c) (Indemnification of Agents)	The Board of Directors may, in such cases as it deems appropriate and in its complete discretion, indemnify and hold harmless agents of the UFSC, and persons who formerly held positions against any or all claims and liabilities (including reasonable legal fees and other expenses incurred in connection with such claims or liabilities)	The Board of Directors may, in such cases as it deems appropriate and in its complete discretion, indemnify and hold harmless agents of the UFSC, and persons who formerly held positions on the Board/within the Association , against any or all claims and liabilities (including legal fees , judgments, fines, and amounts paid in settlement)	

Citation	Current By-Law	Proposed By-law/change	Reason
(2) Term of Office	The Officers, other than the President shall be elected in accordance with Article VII of these Bylaws.	The Officers, other than the President shall be elected in accordance with Article XII of these Bylaws.	
	The Officers, other than the President shall be elected in accordance with Article VII of these Bylaws.	The Officers shall be elected in accordance with Article VII of these Bylaws.	Updated to reflect that position of president is now an elected position instead of the former transition from 1 st VP to president.
(4) Temporary Absence	In case of the absence or disability of any Officer of the Association and of any person authorized to act on his or her place during such period of absence or disability, the Board of Directors may from time to time delegate the powers or duties of that Officer to any other Officer, or any Director, or any other Financial Services Member whom it may select.	In case of the absence or disability of any Officer of the Association and of any person authorized to act in his or her place during such period of absence or disability, the Board of Directors may from time to time, delegate the powers or duties of that Officer to any other Officer, or any Director, or any other Member whom it may select.	
	i. Shall serve as the Chairperson of the Board of Directors, and as chief Executive Officer of the Association;	i. Shall serve as the Chairperson of the Board of Directors, and as Chief Executive Officer of the Association;	Capitalize the "C" in Chief

Citation	Current By-Law	Proposed By-law/change	Reason
(6) The First Vice-President (External)	Shall preside in the absence of the President with all the powers of such office and shall be Vice-Chairman of the Board of Directors	In the absence of the President, shall preside at all meetings of the Association and the Board of Directors , with all the powers of such office and shall be Vice-Chairman of the Board of Directors;	
(7) The Second Vice-President (Internal)	Shall preside in the absence of the President and the First Vice-president with all the powers of such office and shall be Vice-Chairman of the Board of Directors	In the absence of the President and the First Vice-president, shall preside at all meetings of the Association and the Board of Directors , with all the powers of such office and shall be Vice-Chairman of the Board of Directors;	
(9) The Secretary	Shall make certain that minutes are taken at Meetings of the Association and the Board of Directors and shall be responsible for turning over a complete record of the minutes of the past year to the succeeding Secretary upon that Officer's installation;	Shall make certain that minutes are taken at meetings of the Board of Directors and shall be responsible for turning over a complete record of the minutes of the past year to the succeeding Secretary upon that Officer's installation;	We simply aren't doing this. So either it should be removed or we should make sure that minutes are being taken.
ii	Shall insure that all official acts of the Board, including, but not limited to, all approved motions,	Shall ensure that all official acts of the Board, including, but not limited to, all approved motions,	
President Emeritus	Role: Election committee chair, continuity and mentorship at executive board meetings, organize Corporate Advisory Board,	Role: Election Committee Chair, provide continuity and mentorship at executive board meetings, organize Corporate Advisory Board,	

Citation	Current By-Law	Proposed By-law/change	Reason
Parliamentarian	Shall insure that the meetings of the Association and the Board of Directors be conducted in accordance with Robert's Rules of Order	Shall ensure that the meetings of the Association and the Board of Directors be conducted in accordance with Robert's Rules of Order	
Notwithstanding Clause		<p>(11) Notwithstanding Clause</p> <p>Notwithstanding the foregoing provisions set out within Article XIII of these bylaws, the President, along with a two-thirds (2/3) majority of the Board, may make decisions in the best interest of the Association and fill positions within the Board or its committees in order to ensure the effective operation of the Association.</p>	Added to afford the Board the power to sometimes enact provisions or appoint committee members who may not qualify for certain positions based on the letter of law, whose appointment may advance the spirit of the bylaws and be in the best interest of the Association.
Article XI	The signing authorities for the UFSC shall be the President, Treasurer, and one other Board member chosen by the Board.	The signing authorities for the Association shall be the President, Treasurer, and the Secretary.	Consistency – the responsibilities for Secretary include being a signatory to contract and cheques

Citation	Current By-Law	Proposed By-law/change	Reason
Notice of Nominees	The Nominating Committee shall make certain that listing of all nominees for Officers and Directors of the Association be mailed to Members in good standing no later than Twenty-one (21) days prior to the meeting at which the election of Officers and Directors is to occur. Nominations shall also be -accepted from the floor at such meetings	The Nominating Committee shall make certain that listing of all nominees for Officers and Directors of the Association be communicated to Members in good standing no later than Twenty-one (21) days prior to the meeting at which the election of Officers and Directors is to occur. Nominations shall also be -accepted from the floor at such meetings	Communicated – more accurately reflects how notice is being given to members in 2011 where notices are not “mailed”, but communicated through email, EMMA, website and other means.
	In the event of a tie, a re-vote be performed between the top two candidates only until a winner can be nominated. The candidates will have another 2 minute opportunity to speak. Up to 3 re-votes.	In the event of a tie, a re-vote be performed between the top two candidates only until a winner can be nominated. The candidates will have another 2 minute opportunity to speak. Up to 3 re-votes are permitted to nominate a winner.	
Nominating Committee	Formation: At the third to last General Meeting of each Fiscal year a Nominating Committee of five members shall be elected by the Association.	Formation: At the third to last General Meeting of each Fiscal year a Nominating Committee of up to five members shall be elected by the Association.	Change made to reflect that the nominating committees of the recent past have not had 5 members on them.

Citation	Current By-Law	Proposed By-law/change	Reason
	Duties: The Nominating Committee shall nominate and/or accept nominations for all candidates for Officers and Directors of the Association, and shall make certain that any candidate for an elective position is qualified in accordance with these Bylaws.	Duties: The Nominating Committee shall nominate and/or accept nominations for all candidates for Officers and Directors of the Association, and shall make certain that any candidate for an elected position is qualified in accordance with these Bylaws.	Elective – should be replaced by elected throughout.
	Dissolution: The Nominating Committee shall be relieved of their duties and responsibilities immediately following he appropriate election for which Officers and Directors have been elected	Dissolution: The Nominating Committee shall be relieved of their duties and responsibilities immediately following the appropriate election for which Officers and Directors have been elected	typo
Other Committees	List: A Community Development Committee, a Fundraising Committee and a Public Relations Committee are to be formed. Each of these Committees is to be headed by a Board Member, subject to a Majority Vote of the Board.	List: A Community Development Committee, a Fundraising Committee and a Public Relations Committee may be formed. Each of these Committees, if formed , is to be headed by a Board Member, subject to a Majority Vote of the Board.	Updated to reflect that many of the listed committees do not presently exist.